



Mr. Gay de Monteyá

Vice-President Confederation of Employers and Industries of Spain (CEOE).

President of the International Relations Commission, CEOE.

JOAQUÍN GAY DE MONTELLÁ FERRER-VIDAL
Born in 1950, resident in Barcelona

EDUCATION

1. Bachelor of Law, University of Barcelona (1973)
2. Diploma in General Business Management (P.D.G. '86) at the Institute of Higher Business Studies, I.E.S.E. (Barcelona)
3. Courses:
 - "Corporate Banking Course" in ABECOR Institute '86, Bad - Homburg (Germany)
 - "Corporate Banking Course" '88 (INSEAD - ABN) in Breda (Netherlands)
 - "Private Banking Course" '90 (TBA - ABN) in Zurich (Switzerland)
 - "Treasury & Capital Markets Course" '92 (Financial Services, Inc. USA) in Vinkeveen (Netherlands)
 - "International Taxation" in '95 I.E.S.E. (Barcelona)

PROFESSIONAL

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|------------------------------------|-----------------------------|-------------|
| 1. ESTRAM, S.L. | Chief Executive Officer | (2005-) |
| 2. ABERTIS LOGÍSTICA, S.A. | General Director | (2000-2005) |
| 3. ABERTIS INFRAESTRUCTURAS, S.A. | Deputy General Director | (1999-2000) |
| 4. AUTOPISTAS, C.E.S.A. - "ACESA" | Commercial Director | (1999-2000) |
| 5. ABN AMRO Bank, N.V. - Suo. Esp. | Regional Director | (1982-1999) |
| 6. BANCO GENERAL | Headquarter Office Director | (1978-1982) |
| 7. BANCA MASAVEU | Deputy Director Head Office | (1977-1978) |
| 8. BANCO CATALÁN DESARROLLO | Office Director | (1974-1977) |

INSTITUTIONAL RELATIONS

1. C.E.O.E. (Spanish Confederation of Business Organizations)- Vice President & President of the International Relations Commission
2. FOMENT DEL TREBALL NACIONAL - President (2011-)
3. ILI LOGÍSTICA INTERNACIONAL - President
4. PATRONATO MONASTERIO DE POBLET (Tarragona)
5. FUNDACIÓN GASPAR DE PORTOLÀ - Member of the Board of Directors

FAMILY HOLDINGS

1. ESTRAM, S.L. - Chief Executive Officer
2. ARTE Y RESTAURACIÓN, S.L. - Manager
3. BODEGAS TORRE DEL VEGUER, S.L. (Penedés) - President
4. HOTEL VILLA PAULITA, S.L. - President
5. ESTACIÓN TERMAL CALDES DE BOI, S.A. - Member of the Board of Directors

BUSINESS ADVISOR

1. SERVIHABITAT SERVICIOS INMOBILIARIOS, S.L. - Counsellor
2. ABERTIS INFRAESTRUCTURAS, S.A. - Member of the Advisory Council Spain
3. ICL Iberia - Vocal Advisory Board
4. FIATC Mutua de Seguros y Reaseguros a Prima Fija - Counsellor
5. CLARIANA, S.A. - Independent Advisor Consejero Asesor Independiente